



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**MINUTES OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
FEBRUARY 24, 2010**

Robert M. Czech, Chairperson
Flavella Branham
John Currie
Vincent E. Giordano
Margaret E. L. Howard

FEBRUARY 24, 2010

A regular meeting of the Civil Service Commission was held on Wednesday, February 24, 2010, in Trenton, New Jersey.

PRESENT: Robert M. Czech, Chairperson, Members Flavella Branham, John Currie, Vincent E. Giordano, and Margaret E. L. Howard; Pamela Ullman, Deputy Attorney General; Henry Maurer, Director, Division of Merit System Practices and Labor Relations.

In accordance with L.1975, c.231, Robert M. Czech, Chairperson, opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on November 20, 2009 and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

*It is noted that Commission Member Vincent E. Giordano abstained on agenda items A-1 through A-9 and B-1 through B-58.

All other actions were by unanimous vote unless otherwise specified.

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

In the Matter of Dennis Brown
New Lisbon Developmental Center
Department of Human Services
Suspension

In the Matter of Angela Carter
Woodbine Developmental Center
Department of Human Services
Removal

In the Matter of Jesus Castro
Essex County
Department of Citizen Services
Removal

In the Matter of Marvin Green
Trenton Psychiatric Hospital
Department of Human Services
Removal

In the Matter of Kim Hemmingway
Union County
Clerk Department
Suspension

In the Matter of Ollie Kendrick
North Jersey Developmental Center
Department of Human Services
Suspension

In the Matter of Eric Lewis
East Orange
Police Department
Suspensions (2)

In the Matter of James McDonnell
Judiciary
Monmouth Vicinage
Suspension

In the Matter of Joseph Radlinsky
Lawrence Township
Department of Public Safety
Suspension

In the Matter of Marianne Spinelli-Jones
Cumberland County
Cumberland Manor
Suspension

In the Matter of Walter Torwich
Mid-State Correctional Facility
Department of Corrections
Suspension

In the Matter of Geraldine Williams
Veterans Memorial Home
Department of Military and Veterans' Affairs
Removal

In the Matter of Benjamin Winjobi
Hagedorn Gero-Psychiatric Hospital
Department of Human Services
Resignation not in good standing

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION: The Civil Service Commission acknowledged the settlements.

A-2 THOMAS CHIANESE

Thomas Chianese, Police Officer, Lawrence Township, Department of Public Safety, six-day suspension on charges of violation of Township rules regarding failure to comply with orders.

Recommendation of the Administrative Law Judge – Modify the six-day suspension to a three-day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-3 CLEOPHUS ROBINSON

Cleophus Robinson, Correction Sergeant, Central Reception and Assignment Facility, Department of Corrections, 30-working day suspension on charges of conduct unbecoming a public employee, and violation of Department policy prohibiting discrimination, harassment or hostile environments in the workplace.

Recommendation of the Administrative Law Judge – Uphold the 30-working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-4 WALTER ZAPOLUCH

Walter Zapoluch, Sheriff's Officer Sergeant, Hudson County, Sheriff's Department, 30-working day suspension on charges of neglect of duty and failure to properly supervise.

Recommendation of the Administrative Law Judge – Reverse the 30-working day suspension.

ACTION: The Civil Service Commission modified the recommendation of the Administrative Law Judge to an official written reprimand.

A-5 TRACY GORDON

Tracy Gordon, Senior Correction Officer, Northern State Prison, Department of Corrections, removal, on charges of conduct unbecoming a public employee, other sufficient cause, falsification, insubordination, violation of the administrative procedures and/or regulations involving safety and security and violation of a rule, regulation, policy, procedure, order or administrative decision.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

ACTION: The Civil Service Commission modified the recommendation of the Administrative Law Judge to uphold the removal and adopted the written final decision in this matter.

A-6 SCOTT KRAUS

Scott Kraus, Assistant Grounds Worker, New Jersey Veterans Memorial Home at Paramus, Department of Military and Veterans Affairs, 1) 30-day suspension on charges of leaving assigned work area without permission but not creating a danger to residents, failure or excessive delay in carrying out an order but not resulting in danger to persons or property, insubordination and violation of a rule, regulation, policy, procedure or order and 2) removal effective October 2, 2008, on charges of insubordination, continual use of obscene language, creating a disturbance, verbal abuse and threatening and intimidating a fellow employee on State property.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-7 ARNALDO LOPEZ

Arnaldo Lopez, Police Officer, Brick Township, Department of Public Safety, removal May 23, 2008, on charges of conduct unbecoming a public employee, violation of Department policy regarding drug and alcohol use by and testing of employees, and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

ACTION: The Civil Service Commission modified the recommendation of the Administrative Law Judge to uphold the removal.

A-8 CHRISTOPHER MARUCCI

Christopher Marucci, Police Officer, West Orange Police Department, removal, on charges of neglect of duty, insubordination and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

ACTION: The Civil Service Commission modified the recommendation of the Administrative Law Judge to uphold the removal.

A-9 HANEEFAH PATILLO

Haneefah Patillo, Correction Officer Recruit, Garden State Correctional Facility, Department of Corrections, removal effective March 23, 2009, on charges of conduct unbecoming a public employee, use, possession or sale of any controlled dangerous substance and violation of a rule, regulation, policy, procedure, order or administrative decision.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-10 SETTLEMENTS

In the Matter of William Brier
Middlesex County
Department of Transportation
Release at the end of the working test period

In the Matter of Monica Cooley, David Smith, Christopher Davis and Adrian Cooley
Camden County
Department of Corrections
Removals

In the Matter of Jawwaad Fareed
Newark School District
Removal

In the Matter of Theresa Izquierdo
Passaic County
Department of Youth Services
Removal

In the Matter of Raymond Morris
Central Reception and Assignment Facility
Department of Corrections
Suspension

In the Matter of Antonio Rosado, Jr.
Essex County
Department of Corrections
Removal

In the Matter of Sandra Singleton
 Mercer County
 Department of Public Safety
 Fine

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
 THE ABOVE CASES – SETTLEMENT**

ACTION: The Civil Service Commission acknowledged the settlements.

A-11 VERNON ALLEN (CONSOLIDATION)

Vernon Allen, Motor Vehicle Operator 1, New Jersey Veterans Memorial Home at Paramus, Department of Military and Veterans Affairs, five-day suspension on charges of threatening, intimidating, coercing or interfering with fellow employees on State property and 22-day suspension on charges of failure or excessive delay in carrying out an order which would not result in danger to persons or property and insubordination.

Recommendation of the Administrative Law Judge – Modify the five-day suspension to a 15-day suspension and modify the 22-day suspension to a 30-day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

VOTE:	Robert M. Czech	(Yes)
	Flavella Branham	(Yes)
	John Currie	(Yes)
	Vincent E. Giordano	(No)
	Margaret E. L. Howard	(Yes)

A-12 NATALYA KAGANOVICH

Natalya Kaganovich, Human Services Specialist 1, Bergen County Board of Social Services, release at the end of the working test period effective February 27, 2009.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-13 DENISE CAPIZZI

Denise Capizzi, Public Safety Telecommunicator, Township of Berkeley, Department of Public Safety, removal effective June 11, 2004, on charges of misconduct.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-14 GLENNIE HAMMONDS

Glennie Hammonds, Human Services Assistant, Ancora Psychiatric Hospital, Department of Human Services, removal effective December 13, 2007, on charges of neglect of duty, conduct unbecoming a public employee and violation of a policy.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-15 STEVEN HUBBS

Steven Hubbs, Police Officer, Camden City, Police Department, removal effective July 11, 2009, on charges of violation of Police Department rules regarding failure to thoroughly search for, collect, preserve, and identify evidence, personal property or location in any arrest or investigation, neglect of duty and knowingly and willfully making a false entry in any department report or record.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-16 LEON LINTHICUM, JR.

Leon Linthicum, Jr., Police Officer, Middle Township, Department of Public Safety, two removals dated November 27, 2007, on two charges of failure to perform an adequate investigation and one charge of acting in a non-professional manner.

Recommendation of the Administrative Law Judge – Reverse the removals.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-17 SHAE NORRIS

Shae Norris, Judiciary Clerk 2, Judiciary, Essex Vicinage, removal effective December 5, 2006, on charges of failure to perform duties, conduct unbecoming a public employee and neglect of duty.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-18 SERITA WHITE

Serita White, Judiciary Secretary 1, Judiciary, Administrative Office of the Courts, removal effective September 19, 2008, on charges of insubordination, incompetency, inefficiency, failure to perform duties, neglect of duty, conduct unbecoming a public employee, and other sufficient cause and resignation not in good standing on charges of job abandonment, chronic or excessive absenteeism, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Grant appointing authority's motion to dismiss appeal for lack of jurisdiction.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-19 MICHAEL S. WOLFF

Michael S. Wolff, County Correction Officer, Salem County, 90-hour suspension and removal effective July 15, 2009, on charges of insubordination, conduct unbecoming a public employee, other sufficient cause and violation of the County's policy prohibiting workplace violence.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-20 TALIB ZAIN

Talib Zain, Truck Driver Heavy, City of Asbury Park, Department of Public Maintenance, removal and resignation not in good standing effective August 6, 2008, on charges of unauthorized absence, and chronic or excessive absenteeism.

Recommendation of the Administrative Law Judge – Dismiss the appeal for lack of prosecution.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

SECTION B – MISCELLANEOUS MATTERS

B-1 GERARD C. AMBROSINO

Gerard C. Ambrosino appeals his rejection as a Police Officer candidate by Clifton and its request to remove his name from the eligible list for Police Officer (S9999H) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-2 RASHANN BROWN

Rashann Brown appeals his rejection as a Police Officer candidate by the City of Newark and its request to remove his name from the eligible list for Police Officer (S9999H) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-3 STEPHEN D. MALLARDI, JR.

Stephen D. Mallardi, Jr., represented by Daniel J. Welsh, Esq., appeals his rejection as a Fire Fighter candidate by Bayonne and its request to remove his name from the eligible list for Fire Fighter (M2201D) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-4 SALVATORE AMMIRATO

Salvatore Ammirato, a former Crew Supervisor, Carpenters with Bayside State Prison, Department of Corrections, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-5 JEREMY DUSENBERY

Jeremy Dusenbery, a Senior Correction Officer with Mid-State Correctional Facility, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-6 YVONNE GOODE

Yvonne Goode, a Senior Correction Officer with Northern State Prison, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-7 JEROME JAMES

Jerome James, an Equipment Operator with the Department of Transportation, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-8 PAUL LAUX

Paul Laux, a Senior Correction Officer with Garden State Youth Correctional Facility, Department of Corrections, represented by Samuel M. Gaylord, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-9 ROBERT LEBRUN

Robert LeBrun, an Engineer in Charge of Maintenance 1 with the Juvenile Justice Commission, Department of Law and Public Safety, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-10 SUZETTE LITTLE

Suzette Little, a Senior Correction Officer with Northern State Prison, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-11 LACRETIA ROBINSON

Lacretia Robinson, a Senior Correction Officer with New Jersey State Prison, Department of Corrections, represented by Paul A. Devlin, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-12 ANGELA RODRIGUEZ

Angela Rodriguez, a Senior Correction Officer with the Edna Mahan Correctional Facility, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-13 ANTHONY SANTIAGO-RODRIGUEZ

Anthony Santiago-Rodriguez, a Senior Correction Officer at the Garden State Youth Correctional Facility, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-14 CLAUDIA STEPHENSON

Claudia Stephenson, a Cottage Training Supervisor with Vineland Developmental Center, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-15 SHANNON ADAMS

Shannon Adams appeals the decision of the Division of Local Human Resource Management, which upheld the removal of his name from the eligible list for Sheriff's Officer (S9999H), Hudson County, due to an unsatisfactory background report.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-16 GREG BADINI

Greg Badini appeals the determination of the Division of State and Local Operations which found that his name was properly bypassed on the eligible list for Social Work Supervisor (PC0580K), Hunterdon County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-17 JOSEPH IVANISIK

Joseph Ivanisik appeals the decision of the Division of State Human Resource Management (SHRM), which found that the appointing authority had presented a sufficient basis to remove his name from the eligible list for Correction Officer Recruit, Juvenile Justice (S9999H), Juvenile Justice Commission for falsification of his preemployment application.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-18 MICHAEL LINCOLN

Michael Lincoln, a Correction Sergeant with the Department of Corrections (DOC), represented by Justin R. Callow, Esq., appeals the decision of the Division of State Human Resource Management, which found that the DOC had presented a sufficient basis to remove his name from the Correction Lieutenant (PS7819I), eligible list due to an unsatisfactory employment record.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-19 GEORGE WATTS

The Department of Corrections (DOC) appeals the decision of the Division of State Human Resource Management (SHRM), which found that it had not presented a sufficient basis to remove George Watts' name from the Correction Officer Recruit (S9999H) eligible list due to an unsatisfactory employment record.

ACTION: The Civil Service Commission directed that this appeal be granted and that George Watts' name be removed from the eligible list.

B-20 ACCOUNTING ASSISTANT (M0180K), NEWARK

Newark requests permission not to make an appointment from the July 7, 2008 certification for Accounting Assistant (M0180K).

ACTION: The Civil Service Commission granted the request for an appointment waiver but assessed selection costs in the amount of \$2048.

B-21 SUPERVISING PUBLIC SAFETY TELECOMMUNICATOR (PM1005K), NEWARK

Newark requests permission not to make an appointment from the November 24, 2008 certification for Supervising Public Safety Telecommunicator (PM1005K).

ACTION: The Civil Service Commission granted the request for an appointment waiver but assessed selection costs in the amount of \$1114.

B-22 MICHAEL ANDERSON

Michael Anderson, an Emergency Response Specialist with the Department of Law and Public Safety, appeals the determination of the Chief of Staff, Office of the Attorney General, stating that the appellant had failed to present sufficient evidence to support a finding that he had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-23 HATHA BARAKA

Hatha Baraka, a Director of Custody Operations 1 with the Department of Corrections (DOC), appeals the determination of the Director of the Division of Equal Employment Division, DOC, stating that the appellant failed to present sufficient evidence to support a finding that he had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-24 JENNIFER CHASE

Jennifer Chase, a Data Base Analyst 2 (Office of Information Technology) with the Office of Information Technology, represented by Gaetano M. De Sapia, Esq., appeals the determination of the Equal Employment Opportunity/Affirmative Action Officer, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-25 UGORJI O. UGORJI

Ugorji O. Ugorji, an Administrative Assistant 2 with the New Jersey Environmental Infrastructure Trust (Trust), represented by Sebastian O. Ibezim, Jr., Esq., appeals the determination of the Chairman of the Trust, stating that the appellant failed to present sufficient evidence to support a finding that he had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied, but referred the matter of the classification of the appellant's position to the Division of State and Local Operations.

B-26 KEVIN M. CONOVER

Kevin M. Conover appeals the decision of the Division of State Human Resource Management that the proper classification of his position is Project Engineer, Traffic. The appellant seeks a Supervising Highway Engineer 2, Traffic classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-27 SHERRI FOLEY, ET AL.

Sherri Foley appeals the decision of the Division of State and Local Operations (SLO), that the proper classification of her position is Supervising Radio Dispatcher. Ms. Foley seeks a Supervising Public Safety Telecommunicator classification. MaryAnn Hobaugh, Maryann Larsen, Therese Pronesti, Robert Schilling, and Arthur Stevenson appeal the decision of SLO that the proper classification of their positions is Radio Dispatcher. These appellants seek a Public Safety Telecommunicator classification.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-28 ROBERT ANDERSON, ET AL.

Robert Anderson, Amanda Bosland, Pearl Caprice, Kimberly Epstein, Allison Milligan, Kelly Nerger (Gerald), Kamlesh Patel, Kayla VanDunk and Patricia Wiese, all Customer Service Representative 4s, Juan Brage, Lois Close, Louis Dicristofaro, Tina Hunka, George Mieczkowski, Belinda Morano and April VanDunk, all Customer Service Representative 3s, and Judith Cuccinello, Beverly Natoli and Diedre VanDunk, all Customer Service Representative 2s with the Motor Vehicle Commission, represented by Vikki Thurston, Executive Vice President, CWA Local 1037, request a waiver of repayment of salary overpayments pursuant to N.J.S.A. 11A:3-7, which provides that when an employee has erroneously received a salary overpayment, the Civil Service Commission may waive repayment based on a review of the case.

ACTION: The Civil Service Commission denied the requests.

B-29 ELIZABETH DEAL, ET AL.

The Department of Children and Families request that Elizabeth Deal, Valerie Henry, Ada-Louise Patterson, Victoria Rhett, Kay Winchester, and Katrina Turner be moved from the non-competitive title of Transitional Paralegal to the competitive title of Paralegal Technician Assistant and retain permanent status.

ACTION: The Civil Service Commission directed that the six employees be appointed provisionally pending promotional examination procedures in the competitive title of Paralegal Technician Assistant and be deemed eligible for the examination.

B-30 LOUIS EGGERT

The Juvenile Justice Commission, Department of Law and Public Safety, requests that the provisions of N.J.A.C. 4A:6-3.4(a), which govern the time period in which employees must file an application for Supplemental Compensation on Retirement (SCOR), be relaxed to permit Louis Eggert, a former Crew Supervisor, Electricians, to submit a late application for SCOR benefits.

ACTION: The Civil Service Commission granted the request.

B-31 RAHMAN IDLETT

Rahman Idlett, a Communications Operator, Secured Facilities with East Jersey State Prison, Department of Corrections, represented by Joseph J. Tartza, IFPTE Local 195, requests reinstatement of the appeal of his 15-day suspension, which was dismissed based on his failure to appear at a scheduled settlement conference.

ACTION: The Civil Service Commission granted the request.

B-32 ANGELA KOZIAR, ET AL.

Angela Koziar, Susan Lewis, Susan McStravick, Rita Smith and Sharon Wanderer, employees of the Office of the Medicaid Inspector General, represented by Cheryl Palermo, Staff Representative, CWA Local 1039, appeal the determination of their salaries upon their promotions from the title of Regional Staff Nurse, Medical Assistance to the title of Medical Review Analyst.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-33 MICHELE MOORE

The Estate of Michele Moore, a former County Correction Lieutenant with Hudson County, represented by Catherine M. Elston, Esq., seeks Civil Service Commission resolution of a dispute concerning back pay, benefits, and counsel fees due to her as a result of the decision rendered on September 10, 2008, which reversed her removal.

ACTION: The Civil Service Commission awarded \$41,326 in counsel fees and \$6,439.12 in costs and upheld the previously paid \$150,698.18 award of back pay.

B-34 STEPHEN SKIPTON

Stephen Skipton requests additional relief regarding his removal from the November 17, 2008 certification for Fire Fighter/Emergency Medical Technician (M2344H), Gloucester City.

ACTION: The Civil Service Commission directed that this appeal be granted in part.

B-35 NAGY SOLIMAN

Nagy Soliman, a former Supervising Electrician with the Borough of Fair Lawn, represented by Dennis J. Cummins, Jr., Esq., seeks enforcement of the Civil Service Commission decision rendered on August 27, 2008, awarding him counsel fees. It is noted that this matter was held over from the December 16, 2009 Civil Service Commission meeting.

ACTION: The Civil Service Commission denied the request.

B-36 COLOSSAIN DAVIS

Colossain Davis, represented by Robert R. Cannan, Esq., petitions the Civil Service Commission for reconsideration of the final decision, rendered on October 21, 2009, which awarded \$7,905.44 in back pay.

ACTION: The Civil Service Commission denied the request for reconsideration.

B-37 MARTYN GOURRIER

Martyn Gourrier, a Truck Driver with the Township of Teaneck, petitions for reconsideration of the final decision rendered on June 10, 2009, which upheld his 180-day suspension.

ACTION: The Civil Service Commission denied the request for reconsideration.

B-38 ALETHA CROSLAND

The appeal of Aletha Crosland, a Human Services Technician with Trenton Psychiatric Hospital, Department of Human Services, of her removal effective January 28, 2009, on charges, was heard by Administrative Law Judge Susan M. Scarola (ALJ), who rendered her initial decision on December 3, 2009. At its meeting on January 27, 2010, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to modify the removal to a 90-day suspension. Rather, the Commission upheld the appellant's removal. The proposed final decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the final decision.

VOTE:	Robert M. Czech	(Abstained)
	Flavella Branham	(Yes)
	John Currie	(Yes)
	Vincent E. Giordano	(Abstained)
	Margaret E. L. Howard	(Yes)

B-39 CHRISTOPHER PARKER

The appeal of Christopher Parker, a Human Services Assistant at Ancora Psychiatric Hospital, Department of Human Services, of his removal, effective May 29, 2009, on charges, was heard by Administrative Law Judge Susan M. Scarola (ALJ), who rendered her initial decision on December 21, 2009. At its meeting on January 27, 2010, the Civil Service Commission (Commission) adopted the ALJ's recommendation to modify the removal to a 90-day suspension. The proposed decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the decision.

VOTE:	Robert M. Czech	(Abstained)
	Flavella Branham	(Yes)
	John Currie	(Yes)
	Vincent E. Giordano	(Abstained)
	Margaret E. L. Howard	(Yes)

B-40 DOROTHY ANTONOW

Dorothy Antonow appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in education for the open competitive examination for Human Services Specialist 1 (C0414L), Warren County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-41 ALICIA JONES

Alicia Jones appeals the determination of the Division of Selection Services that she did not meet the experience requirement for the open competitive examination for Interpreter for the Deaf (S0740L).

ACTION: The Civil Service Commission directed that this appeal be granted.

B-42 RITA L. EDWARDS

Rita L. Edwards appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Contract Administrator 2 (PS0479K), Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-43 FRANCES MELUSON

Frances Meluson appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the promotional examination for Microfilm Systems Supervisor (PC0599L), Bergen County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-44 SHARON MODICA

Sharon Modica appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the promotional examination for Deputy Municipal Court Administrator (PM0769K), Middletown Township.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-45 JANET SMOLENSKI

Janet Smolenski appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the promotional examination for Program Development Specialist 1 (Environmental Protection) (PS3655G), Department of Environmental Protection.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-46 NINA BONNET

Nina Bonnet appeals her score on the qualifying examination for Human Services Specialist 1 (Bilingual in Spanish and English) (PC0764L), Middlesex County Board of Social Services.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-47 DAVID HOLLYWOOD

David Hollywood appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM2648J), Nutley.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-48 ANTHONY PALERMO

Anthony Palermo, represented by Andrew Garruto, Esq., appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM2631J), Belleville.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-49 DON SANTANGELO

Don Santangelo appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM2648J), Nutley.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-50 FRANK FURFARO, ET AL.

Frank Furfaro and Sean Schwindt (PM2546L), Bloomfield; Pedro Matos (PM2550L), Clark; Thomas McGowan and Raymond Piccolini (PM2565L), Freehold; Joseph Amodio (PM2579L), Lawrence; Bryan McKnight and Charles Terefenko (PM2590L), Middletown; David Corbisiero (PM2595L), North Bergen; Robert Callaghan and Ricky Rivera (PM2596L), Passaic; Forest Lyons (PM2604L), Ridgewood; Rene Roa (PM2626L), Weehawken; Damian Neste (PM2628L), Woodbridge; and Peter Zanin (PM2629L), Hoboken; appeal the written examination for Police Lieutenant (various jurisdictions).

ACTION: The Civil Service Commission directed that these appeals be denied.

B-51 ADAM IERVOLINO

Adam Iervolino, a Supervising Engineer Local Aid, requests a make-up examination for the oral portion of the Manager 2, Department of Transportation, Systems Planning (PS2342T), examination.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-52 HOUSING INSPECTOR TRAINEE, BURLINGTON COUNTY BOARD OF SOCIAL SERVICES

The Burlington County Board of Social Services requests that it be permitted to announce a promotional examination for Housing Inspector Trainee open to employees serving in unrelated noncompetitive titles.

ACTION: The Civil Service Commission granted the request.

B-53 PROPOSED READOPTION OF AMENDMENTS: N.J.A.C. 4A:2-2.5, 2.6, 2.8, 2.9, 2.10 AND 2.12 AND NEW RULE N.J.A.C. 4A:2-2.13 AND APPENDIX; LAW ENFORCEMENT OFFICER AND FIREFIGHTER REMOVAL APPEALS

Submitted for the Commission's approval is a Notice of Proposal to readopt amendments to N.J.A.C. 4A:2-2.5, 2.6, 2.8, 2.9, 2.10 and 2.12, as well as new rule N.J.A.C. 4A:2-2.13 and an Appendix. The amendments, new rule, and Appendix govern procedures for P. L. 2009, c. 16 (*N.J.S.A. 40A:14-200, et seq.*), which established a 180-day time limit for the appeal process of terminations of certain law enforcement officers and firefighters. In compliance with that law, the Commission previously adopted these amendments, new rule and Appendix, which are set to expire on July 1, 2010. Accordingly, to ensure that there is no gap in these rules, it is recommended that the Commission propose these rules for readoption without changes.

ACTION: The Civil Service Commission approved the proposed readoption for publication.

B-54 JOSEPH NAPOLEONE

The City of Clifton, represented by Douglas E. Solomon, Esq., petitions the Civil Service Commission to revive the Police Sergeant (PM2519D), Clifton, eligible list in order to effectuate the permanent appointment of Joseph Napoleone, effective January 1, 2006, in accordance with the orders of the Superior Court, Law Division.

ACTION: The Civil Service Commission granted the request.

B-55 TINA KIRK

The appeal of Tina Kirk, a Laborer with Newark, of her removal, effective June 26, 2008, on charges, was heard by Chief Administrative Law Judge Laura Sanders (ALJ), who rendered her initial decision on December 4, 2009. At its meeting on January 27, 2010, the Civil Service Commission (Commission), adopted the ALJ's recommendation to uphold the removal. The proposed final decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the final decision.

VOTE:	Robert M. Czech	(Abstained)
	Flavella Branham	(Yes)
	John Currie	(Yes)
	Vincent E. Giordano	(Abstained)
	Margaret E. L. Howard	(Yes)

B-56 JUSTIN SIMS

The Township of Voorhees requests relaxation of N.J.A.C. 4A:4-7.1A(c) so as to permit the intergovernmental transfer of Justin Sims from the title of Sheriff's Officer, Gloucester County Sheriff's Office, to the title of Police Officer, Voorhees.

ACTION: The Civil Service Commission granted the request.

B-57 EARLY SETTLEMENTS

Henry Ginyard
South Woods State Prison
Department of Corrections
Suspension

Christopher Tyson
Northern State Prison
Department of Corrections
Suspension

ACTION: The Civil Service Commission acknowledged the settlements.

B-58 CIVIL SERVICE COMMISSION MINUTES

The Civil Service Commission minutes of its meeting of January 27, 2010 are submitted for adoption.

ACTION: The Civil Service Commission adopted the minutes of its meeting of January 27, 2010.

VOTE:	Robert M. Czech	(Abstained)
	Flavella Branham	(Yes)
	John Currie	(Yes)
	Vincent E. Giordano	(Abstained)
	Margaret E. L. Howard	(Yes)

B-59 MARC CURRAN

Marc Curran, represented by Stephen B. Hunter, Esq., appeals his rejection as a Police Officer candidate by Jersey City and its request to remove his name from the eligible list for Police Officer (S9999H) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission referred the matter for an independent evaluation.

B-60 MICHAEL CANAVAN

Michael Canavan, a Senior Correction Officer with Mountainview Youth Correctional Facility, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission referred the matter to the Medical Examiners Panel.

VOTE:	Robert M. Czech	(Yes)
	Flavella Branham	(Abstained)
	John Currie	(Yes)
	Vincent E. Giordano	(Yes)
	Margaret E. L. Howard	(Yes)

B-61 ANTHONY CRISTINZIO

Anthony, Cristinzio, a Senior Correction Officer with New Jersey State Prison, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-62 JACQUELINE DADDATO

Jacqueline Daddato, a Senior Correction Officer with New Jersey State Prison, Department of Corrections, represented by Frank M. Crivelli, Esq., appeals the denial of sick leave injury (SLI) benefits for two accidents.

ACTION: The Civil Service Commission directed that these appeals be granted in part.

B-63 JAMES JOHNSON

James Johnson, an Automotive Mechanic with the Department of Transportation, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-64 SCOTT KIESLING

Scott Kiesling, a Senior Correction Officer with Mountainview Youth Correctional Facility, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-65 ELLA MCDOWELL

Ella McDowell, a Senior Correction Officer with South Woods State Prison, Department of Corrections, represented by Donald C. Barbati, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-66 TAMMY NICHOLSON-FREELAND

Tammy Nicholson-Freeland, a former Principal Clerk Typist with the Division of Consumer Affairs, Department of Law & Public Safety, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-67 WILLIAM PARSONS

William Parsons, a former Electrician with Hunterdon Developmental Center, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-68 MARY K. SMITH

Mary K. Smith, an Assistant Superintendent of Schools Administration with the Department of Children and Families, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-69 CONYA SPENCER

Conya Spencer, a Senior Correction Officer with South Woods State Prison, Department of Corrections, represented by Dan Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-70 DUMIS BARREAU

Dumis Barreau, a Senior Probation Officer with the Judiciary, Vicinage 5, Essex County, represented by Nora R. Locke, Esq., requests back pay for the period of his indefinite suspension, commencing on July 3, 2007.

ACTION: The Civil Service Commission denied the request.

B-71 JAMES BERNARD

Edgewater Park petitions the Civil Service Commission for a retroactive date of permanent appointment for James Bernard.

ACTION: The Civil Service Commission granted the request.

B-72 BUSINESS MANAGER (M4117G) AND (M4127H), MONTVILLE TOWNSHIP PUBLIC LIBRARY

The Montville Township Public Library, represented by Ann F. Grossi, Esq., requests permission not to make an appointment from the July 11, 2008 certification for Business Manager (M4117G) and (M4127H).

ACTION: The Civil Service Commission granted the request for an appointment waiver but assessed selection costs in the amount of \$2,048.

B-73 POLICE AIDE (M6183J) AND (M0819K), CITY OF BRIDGETON

The City of Bridgeton requests permission not to make an appointment from the July 30, 2009 certification for Police Aide (M6183J) and (M0819K).

ACTION: The Civil Service Commission granted the request for an appointment waiver but assessed no selection costs at this time.

B-74 PUBLIC INFORMATION OFFICER (M1809J), CITY OF HOBOKEN

The City of Hoboken requests permission not to make an appointment from the April 23, 2009 certification for Public Information Officer (M1809J).

ACTION: The Civil Service Commission granted the request for an appointment waiver but assessed partial selection costs in the amount of \$1,024.

B-75 LESLEY VRANCIK

The Department of the Treasury requests that the eligible list for Investigator 2, Taxation (PS4869U) be revived in order to effectuate the permanent appointment of Lesley Vrancik.

ACTION: The Civil Service Commission granted the request.

B-76 DENISE FRANCIS

Denise Francis requests a make-up for the promotional examination for Senior Clerk Typist (PS5040J), Kean University.

ACTION: The Civil Service Commission granted the request.

B-77 FARAZ KHAN

Faraz Khan appeals the denial of his request for a make-up for the promotional examination for Senior Geologist Environmental Protection (PS7070G), Department of Environmental Protection.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-78 LATIFA LITTLE

Latifa Little requests a make-up examination for Fingerprint Processing Technician Apprentice (PS1562P), State Police.

ACTION: The Civil Service Commission denied the request.

B-79 ORLANDO GOMEZ

Orlando Gomez, a former Motor Vehicle Operator, Elderly and Handicapped Persons with Hudson County, petitions the Civil Service Commission for reconsideration of the decision, rendered on October 7, 2009, in which his appeal of his resignation not in good standing was dismissed based on his failure to appear at a scheduled settlement conference.

ACTION: The Civil Service Commission denied the request.

B-80 ASIA ATKINS

Asia Atkins, a Senior Correction Officer with New Jersey State Prison, Department of Corrections, appeals the determination of the Director of the Equal Employment Division, which found that the appellant failed to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-81 JANE LYONS

Jane Lyons, a Senior Engineer with the Department of Transportation (DOT), appeals the determination of the Commissioner of the DOT, stating that the appellant had failed to present sufficient evidence to support a finding that she had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-82 HAROLD MOORHOUSE

Harold Moorhouse, an Employment Counselor with the Department of Labor and Workforce Development, appeals the determination of the Commissioner, which found sufficient evidence to support a finding that he had violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-83 MICHAEL PREISIG

Michael Preisig, an Investigator 1 (Law and Public Safety) with the Department of Law and Public Safety, appeals the determination of the Acting Chief of Staff, Office of the Attorney General, stating that there was probable cause to substantiate a finding that he violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-84 OVESTON COX

Oveston Cox, Superintendent Residential Group Center, appeals an official written reprimand issued by the Juvenile Justice Commission.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-85 JOHN WOLTMANN, JR.

John Woltmann, Jr., represented by Catherine M. Elston, Esq., and the North Hudson Regional Fire and Rescue (North Hudson), represented by David F. Corrigan, Esq., seek acknowledgement of a settlement agreement between Woltmann and North Hudson.

ACTION: The Civil Service Commission acknowledged the settlement and directed implementation of the settlement.

B-86 TINA GUTIERREZ-BELL

Tina Gutierrez-Bell appeals the determination of the former Division of State Human Resource Management (SHRM) that her position is properly classified as a Senior Technician, Management Information Systems. The appellant seeks an Administrative Analyst 3, Data Processing, classification in this proceeding. SHRM requests enforcement of its determination that the appellant be returned to her former permanent title.

ACTION: The Civil Service Commission directed that this appeal be denied and granted the request for enforcement.

**B-87 PROGRAM DEVELOPMENT SPECIALIST 1 (PS4898D),
DEPARTMENT OF COMMUNITY AFFAIRS**

In In the Matter of Program Development Specialist 1 (PS4898D), Department of Community Affairs (Merit System Board, decided December 6, 2006), the Board granted the request of the Department of Community Affairs (DCA) for an appointment waiver from the February 15, 2006 certification and ordered that no selection costs would be assessed at that time since there was a possibility that the list could be utilized prior to its expiration. However, the DCA did not utilize the subject eligible list and the matter of the assessment of costs is now before the Civil Service Commission.

ACTION: The Civil Service Commission assessed selection costs in the amount of \$1,602.

**B-88 IN THE MATTER OF TECHNICAL ASSISTANT 2, PURCHASING
(S0552H) STATEWIDE**

In In the Matter of Technical Assistant 2, Purchasing (S0552H), Statewide (Merit System Board, decided April 9, 2008), the Board granted the request of Stockton State College (College) for an appointment waiver from the November 9, 2006 certification and ordered that no selection costs would be assessed at that time since there was a possibility that the list could be utilized prior to its expiration. However, the College did not utilize the subject eligible list and the matter of the assessment of costs is now before the Civil Service Commission.

ACTION: The Civil Service Commission assessed selection costs in the amount of \$8,285.

B-89 RICHARD BIANCHI

Richard Bianchi appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in education for the open competitive examination for Chief Police Instructor (C0611L), Atlantic County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-90 THOMAS BOESCH

Thomas Boesch appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the open competitive examination for Investigator, County Medical Examiners Office (C0908L), Burlington County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-91 VIRGINIA BURKE

Virginia Burke appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she was below the minimum requirements in experience for the promotional examination for Technical Support Specialist 1 (PS3971K), Hunterdon Developmental Center, Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-92 DENA CORTESE

Dena Cortese appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the promotional examination for Insurance Manager (PM0987L), Paterson.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-93 CUSTODIAN (PM1664J) AND (PM0144L), NEWARK SCHOOL DISTRICT

The Newark School District, on behalf of Allen Bristol, Timothy Bryant, Leonardo DiFrancescantonio, Kenneth Epps, Keith Hamilton, Jermaine Jackson, Dorothy Johnson, Luis Mercado, David Nickerson, Yolanda O'Neal, William Perez, Delores Pinckney, Gloria Roberts, Shawn Ruffins, Brian Scott, Prail Lee Underwood, Loretta Washington and Calvin Williams, appeals the determinations of the Division of Selection Services, which found that these individuals did not meet the experience requirements for the promotional examinations for Custodian (PM1664J) and (PM0144L), Newark School District. In addition, Timothy Bryant, Leonardo DiFrancescantonio, Kenneth Epps, Jermaine Jackson, Luis Mercado, David Nickerson, Yolanda O'Neal, William Perez, Delores Pinckney, Gloria Roberts, Shawn Ruffins, Brian Scott and Loretta Washington, individually appeal their ineligibility for the subject promotional examinations. Further, Christina Porter, Kalif Thomas and Willie Webb appeal the determinations of the Division of Selection Services, which found that they did not meet the experience requirements for the subject promotional examinations.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-94 ELIZABETH DUDEK

Elizabeth Dudek appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she was below the minimum requirements in experience for the promotional examination for Administrative Analyst 3 (Procurement) (PS3659H), Department of Health and Senior Services.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-95 PAUL FEN

Paul Fen appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the open competitive examination for Environmental Health Coordinator (C0770L), Passaic County.

ACTION: The Civil Service Commission directed that this appeal be denied but referred the matter of the appellant's classification to the Division of State and Local Operations.

B-96 FRANK GABRIELE

Frank Gabriele appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the open competitive examination for Building Inspector/Code Enforcement Officer (M0509L), Kearny.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-97 PRAKASH GANDHI

Prakash Gandhi appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the promotional examination for Supervising Environmental Engineer (PS3443T), Department of Transportation.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-98 ANDREA LOWNIE

Andrea Lownie appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she was below the minimum requirements in experience for the promotional examination for Senior Technician, Management Information Systems (PS2907G), Department of Environmental Protection.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-99 AMY MIHALIK

The Department of Health and Senior Services, on behalf of Amy Mihalik, appeals the determination of the Division of Selection Services which found that she did not meet the requirements for a prospective promotional examination for Technical Assistant 2, Community Affairs.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-100 ROBIN G. NIGHLAND

Robin G. Nighland appeals the determination of the Division of Selection Services which found that she did not meet the experience requirement for the promotional examination for Community Services Officer 1, Addictions (PS5173K), Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-101 VERONICA OSORIO

Veronica Osorio appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the open competitive examination for the dual title of Analyst (Grant Applications)/Program Monitor (M0644L), Newark.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-102 KIM PARKER

Kim Parker appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the promotional examination for Customer Service Representative (PM0977L), Hoboken.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-103 MAUREEN SPEER

Maureen Speer appeals the determination of the Division of Selection Services which found that she did not meet the requirements for a prospective promotional examination for Social Worker.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-104 KAREN S. SHANLEY

Karen S. Shanley appeals her failing score for the promotional examination for Therapy Program Assistant (S0613K).

ACTION: The Civil Service Commission directed that this appeal be denied.

B-105 EARLY SETTLEMENTS

In the Matter of Sharon Marchishin
Hunterdon Developmental Center
Department of Human Services
Fine and Removal

In the Matter of Tiesha Stalks
Hunterdon Developmental Center
Department of Human Services
Removal

ACTION: The Civil Service Commission acknowledged the settlements.

There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, March 10, 2010, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.

Robert M. Czech
Chairperson
Civil Service Commission